

**INTERNAL ASSIGNMENT QUESTIONS**  
**M.A. PUBLIC PERSONNEL MANAGEMENT FINAL**  
**2022**



**PROF. G. RAM REDDY CENTRE FOR DISTANCE EDUCATION**

(RECOGNISED BY THE DISTANCE EDUCATION BUREAU, UGC, NEW DELHI)

**OSMANIA UNIVERSITY**

(A University with Potential for Excellence and Re-Accredited by NAAC with "A" + Grade)

**DIRECTOR**  
**Prof. G.B. Reddy**  
**Hyderabad – 7 Telangana State**

Dear Students,

Every student of M.A. Public Personnel Management Final has to write and submit **Assignment** for each paper compulsorily. Each assignment carries **20 marks**. The marks awarded to you will be forwarded to the Controller of Examination, OU for inclusion in the University Examination marks. The candidates have to pay the examination fee and submit the Internal Assignment in the same academic year. If a candidate fails to submit the Internal Assignment after payment of the examination fee he will not be given an opportunity to submit the Internal Assignment afterwards, if you fail to submit Internal Assignments before the stipulated date the Internal marks will not be added to University examination marks under any circumstances.

You are required to **pay Rs.300/-** towards the Internal Assignment Fee through Online along with Examination fee and submit the Internal Assignments along with the Fee payment receipt at the concerned counter.

**ASSIGNMENT WITHOUT THE FEE RECEIPT WILL NOT BE ACCEPTED**

**Assignments on Printed / Photocopy / Typed papers will not be accepted and will not be valued at any cost.**

**Only hand written Assignments will be accepted and valued.**

**Methodology for writing the Assignments:**

1. First read the subject matter in the course material that is supplied to you.
2. If possible read the subject matter in the books suggested for further reading.
3. You are welcome to use the PGRRCDE Library on all working days including Sunday for collecting information on the topic of your assignments.  
(10.30 am to 5.00 pm).
4. Give a final reading to the answer you have written and see whether you can delete unimportant or repetitive words.
5. The cover page of the each theory assignments must have information as given in FORMAT below.

**FORMAT**

1. NAME OF THE COURSE :
2. NAME OF THE STUDENT :
3. ENROLLMENT NUMBER :
4. NAME OF THE PAPER :
5. DATE OF SUBMISSION :
6. Write the above said details clearly on every assignments paper, otherwise your paper will not be valued.
7. Tag all the assignments paper-wise and submit
8. Submit the assignments on or before **25<sup>th</sup> June, 2022** at the concerned counter at PGRRCDE, OU on any working day and obtain receipt.

**DIRECTOR**

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - I: HUMAN RESOURCE DEVELOPMENT**

### **SECTION - A**

**UNIT – I : Answer the following short questions (each question carries two marks)**

**5x2=10**

1. Explain the terms Organisation Culture & HRD Culture.
2. Discuss the recent HRD trends in the large Organisation.
3. Discuss the uses & Purpose of Job Analysis in Organisation.
4. Explain the objectives and process and benefits of MBO.
5. What is the need of capacity building in. Organisation.

### **SECTION – B**

**UNIT – I : Answer the following questions (each question carries two marks)**

**5x2=10**

1. Explain the Rensis Likert's four systems of Management.
2. Explain the methods, techniques for appraising performance.

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - II : EMPLOYER – EMPLOYEE RELATIONS**

### **SECTION - A**

**UNIT – I : Answer the following short questions (each question carries two marks)**

**5x2=10**

1. Concepts of Employer – Employee relations.
2. Objectives of workers participation in management.
3. Authoritarian theory of state employer.
4. Trade Unionism in India.
5. Right to Strike.

### **SECTION – B**

**UNIT – I : Answer the following questions (each question carries two marks)**

**5x2=10**

1. Discuss the structure, process and evolution of Workers Participation in Management in India.
2. Explain the importance of regulatory Mechanism guiding Industrial Relations in India.

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - III : INDUSTRIAL RELATIONS & LABOUR LEGISLATIONS**

### **SECTION - A**

**UNIT – I : Answer the following short questions (each question carries two marks)**

**5x2=10**

1. Three actors of Industrial Relations.
2. Causes for poor Industrial Relations.
3. Objectives of employees Unions.
4. Industrial Disputes Act – 1947.
5. Functions of Labour welfare officer.

### **SECTION – B**

**UNIT – I : Answer the following questions (each question carries two marks)**

**5x2=10**

1. What is Industrial Relations? State the objectives and importance of industrial relations.
2. Discuss the constitutional framework for industrial relations.

# **M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL) INTERNAL ASSESSMENT**

## **PAPER - IV : COMPENSATION ADMINISTRATION**

### **SECTION - A**

**UNIT – I : Answer the following short questions (each question carries two marks)**

**5x2=10**

1. Concept of fairwage.
2. Wage differentials.
3. Profit Sharing..
4. Managerial Compensation.
5. Retirement benefits.

### **SECTION – B**

**UNIT – I : Answer the following questions (each question carries two marks)**

**5x2=10**

1. Discuss about wage and Pay structures.
2. Define Bonus and explain about the conditions of Bonus.

**M.A. PUBLIC PERSONNEL MANAGEMENT (FINAL)  
INTERNAL ASSESSMENT**

**PAPER - V : RESEARCH METHODS**

**SECTION - A**

**UNIT – I : Answer the following short questions (each question carries two marks)**

**5x2=10**

1. Types of Research.
2. Objectives in Social Science Research.
3. Case study Method.
4. Identification of Research Problem.
5. Structure of Report Writing.

**SECTION – B**

**UNIT – I : Answer the following questions (each question carries two marks)**

**5x2=10**

1. Discuss the nature, Scope and importance of Social Science Research.
2. Describe the various sources of Data Collection methods and its importance.

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